

CHC40308 Certificate IV in Disability

Program Description

This qualification addresses work in residential group homes, training resource centre's, day respite centers and open employment services, other community settings and clients' homes. These workers:

- Apply knowledge and skills gained through qualifications and/or previous experience to provide training and support to people with disabilities to enhance their ability to achieve greater levels of independence, self reliance and community participation.
- Report to service managers and may liaise with health professionals and other services agencies
- May work without direct supervision and may be required to supervise and/or coordinate a limited number of lower classified workers.

Occupational titles may include:

- Behavioural support officer
- Marketing coordinator
- Development Officer
- Project officer (life enhancement team)
- Disability officer – day support
- Residential care officer
- Disability support officer/worker
- Senior personal care assistant
- Employment coordinator (disability)
- Social educator
- Job coordinator
- Social trainer
- Lifestyle support officer
- Supervisor
- Local area coordinator

'A summary of the employability skills developed through this qualification can be downloaded from <http://employabilityskills.training.com.au>'.

Entry Requirements

Recommended Education Level Certificate III in Disability

Career Opportunities

Social educator, lifestyle support worker, project officer, disability support office, residential care officer, job coordinator.

Location

Unit 11/8 Centreview Drive BIGGERA WATER QLD 4216

Method of delivery

flexible delivery (correspondence)
Recognition of prior learning (RPL)

Program intake 1 February 2011

Program duration

Application You can request an application by phoning the Training Department. An interview will be conducted to identify appropriate levels of enrolment to ensure you are undertaking the most suitable program

Requirements Core Competencies: 10
Electives: 5

CORE COMPETENCIES

CHCCS400B Work with relevant legal and ethical framework

CHCCS411B Work effectively in the community sector

CHCDIS301B Work effectively with people with a disability

CHCDIS302A Maintain an environment to empower people with disabilities

CHCDIS405A Facilitate skills development and maintenance

CHCDIS410A Facilitate community participation and inclusion

CHCDIS411A Communicate using augmentative and alternative communication strategies

CHCICS402A Facilitate individualised plans

CHCICS305A Provide behavioural support in the context of individualised plans

CHCOHS312B Follow safety procedures for direct care work

ELECTIVES

CHCAD410D Advocate for clients

CHCCS310A Support inclusive practice in the workplace

CHCMH402A Apply understanding of mental health issues

CHCDIS313A Support people with disabilities who are ageing

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RECOMMENDED ELECTIVE COMPETENCY

workers
HLTHIR403C work effectively with culturally diverse clients and co

ELECTIVE COMPETENCIES (5)

Required units

Work with a relevant legal and ethical framework

This unit describes the knowledge and skills required to work within a legal and ethical framework that supports duty of care requirements.

Work effectively in the community sector

This unit of competency describes the skills and knowledge required to work effectively in a community work or service delivery setting with communities, clients, carers, staff, visitors, suppliers and others to meet established work requirements.

Work effectively with people with a disability

This unit describes the knowledge and skills required as an introduction to working and communicating with people with a disability.

Maintain an environment to empower people with disabilities

This unit describes the knowledge and skills required by the worker to facilitate the empowerment of people with a disability by fostering self determination, independence and strength.

Facilitate skills development and maintenance

This unit describes the knowledge and skills required by the worker to develop, implement and review formal skills development/maintenance plans with a person with a disability.

Facilitate community participation and inclusion

This unit describes the knowledge and skills required by the worker to develop and facilitate strategies for individual participation in various community settings, functions and activities to enhance the psychosocial well being and lifestyle of a person with a disability.

Communicate using augmentative and alternative communication strategies

This unit describes the knowledge and skills required by the worker to communicate with people who have complex communication needs (CCN) through effective uses of augmentative and alternative communication (AAC) strategies and systems.

Augmentative and alternative refers to methods that replace or supplement speech to address the needs of people whose oral speech skills limit their ability to meet their participation and communication needs.

Facilitate individualised plans

This unit describes the knowledge and skills required to develop, implement and monitor support requirements for people to sustain quality of life according to individualised plans.

Provide behaviour support in the context of individualised plans

This unit describes the knowledge and skills required to support and engage people to use positive and adaptive responses in their daily routine

Follow safety procedures for direct care work

This unit is specifically designed to cater for safety aspect of work involving delivery of services in aged care, home and community care and disability services.

This unit focuses on maintaining safety of the worker, the people being supported and other community members.

Advocate for clients

This unit describes the knowledge and skills required by the worker to support clients to voice their opinions or needs and to ensure their rights are upheld.

Support inclusive practice in the workplace

This unit describes the knowledge and skills required for individuals to apply inclusive practices and to work effectively with a diverse range of people. It includes recognising and valuing individual differences and working effectively with diverse clients and colleagues.

Apply understanding of mental health issues and recovery processes

This unit describes the knowledge and skills required to contribute to the recovery of people affected by a mental illness in the context of the impact of mental illness on clients, their carer/s and families.

Support people with disabilities who are ageing

This unit describes the knowledge and skills required to support a person with a disability who is ageing.

This unit covers identifying current issues and future needs, supporting the rights and interests of the person, independent thinking and action and understanding and supporting a person with a disability who has dementia.