



## Nick Pascuzzi My STEP Story

**H**i, I'm Nick Pascuzzi. I have been with STEP since April 2009. I graduated from a course in Learning for Life in April 2010. I completed the Personal Growth, Work-related and Administration modules. In this course I learnt about:

- Teamwork
- Appropriate phone manner
- Signage in the workplace such as Fire Equipment, Exit and Wet Floor signs
- Responsibilities in the workplace such as being on time, being polite, being co-operative
- Following instruction
- Office Equipment

I am also enrolled in the Numeracy and Literacy Course. I have been enrolled in this course since February 2009. In this class I learn about;

- Word processing
- PowerPoint
- I have improved my typing speed and accuracy
- Converting measurements such as millimetres to centimetres, centimetres into metres
- Publisher

I enjoy every day that I come to Garden Street to attend my classes. I have made great friends, met lots of new people, I feel comfortable, I learn lots of new things and I have lots of fun.

Since graduating from Course in Learning for Life I have gained two volunteer positions at radio stations on the Gold Coast. Hopefully one of these will be able to offer me a traineeship. I am also going to volunteer at The Deck in administration.

At Garden Street I feel like everyone else. I don't normally like wearing shorts out in public as people tend to stare at my legs. At Garden Street I feel comfortable enough to wear shorts as no-one judges me. I am also proud to say that I own my own car and have had a driver's license since 2007. I am proof that people with a disability can drive as well.

Thank you for listening to my story.

*I visited Nick recently at the STEP Garden St office, where he was busy doing the banking for the Deck lunch project. He told me a little more of his story.....*

I left school (Helensvale High) in 2004. At my school formal I received a phone call to say some medical tests I had showed I had non-hodgkin's lymphoma and so I had a '15 minute formal' and went straight to hospital! I had chemo and radiation over the next 6 months and lost my hair which I LIKED. I was a bit down but got up again and now I have been in remission for 6 years, going strong. No more hospitals! Since my own cancer experience I have been really involved in CANTEEN where I am now on a local committee to help other young people like me who have had or have cancer.

The greatest thing that STEP has helped me achieve? I'd say my English and money skills. At FM 107.3 where I volunteer, I now write the community service announcements and help with downloading. I love being busy and I also LOVE Collingwood Football Club – goes the Pies!!!

# Our Programs

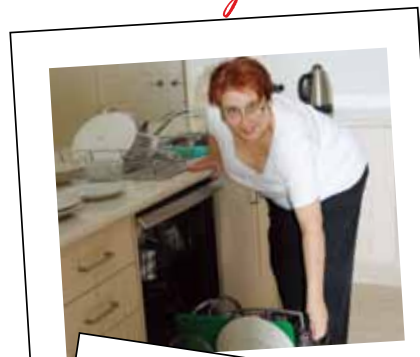
## MY Home MY Life

*"Helping people live valued lives in our community."*

At FSG Australia, we believe that moving into your own place is an important and exciting milestone.

The FSG Australia MY Home MY Life program supports people with a disability to take this step with confidence and live their chosen lifestyle as a member of a shared household, a neighbourhood and a community.

- Homes that reflect the person's individuality and choices; that are a source of self-discovery and growth.
- Support for people to make decisions about their lives through taking responsibility and learning through the successes and failures of everyday life.
- Opportunities to join in the neighbourhood and community activities, to develop new interests and friendships.
- Well-maintained properties in suburban communities.
- Secure tenancy and the protection of individual rights.
- Consistency in skilled staff working with people in partnership as part of a house team approach.
- Links with other FSG Australia programs that focus on maximising independent work and volunteer experiences.



### ***The Younger People in Residential Aged Care Initiative***

The Younger People in Residential Aged Care (YPIRAC) Initiative offers a continuum of support options developed to enable younger people with a disability who are living in residential aged care or are at risk of entering aged care, to access disability, therapy and health care support to meet their individual needs.

Though this has been occurring in Queensland through the funding of alternative accommodation with shared support arrangements; and through building age-appropriate community activities and social networks around people who remain in aged care settings. FSG Australia is funded to manage two YPIRAC models: *Shared Care* and *Enhancing Support*.

***Beth\* is a 48 year old woman with an acquired brain injury as a result of complications from a childhood infectious disease.***

Following the sudden death of Beth's mother and his own deteriorating age-related health issues, Beth's father Eric felt the only option he had to make sure Beth was cared for was to place her in an aged care hostel, with a plan for him to join her there at some point. However, this initial placement was to breakdown quickly and Beth was moved to a second (high care) nursing home facility.

At the time of referral to FSG Australia's Shared Care Program in 2008, nursing home staff described Beth as 'requiring full support with activities of daily living. She is ambulant but lacks motivation.'

FSG Australia staff visited Beth and found

her to be subdued and withdrawn. She found it difficult to make eye contact or express herself verbally and spent most days in front of television in her room. Staff undertook a mapping process with Beth to identify her interests and preferred living arrangements. After visiting her for some weeks, they gradually encouraged her to accompany them on day trips (drives, picnics and shopping). She was involved in every step in the planning of her new life in shared accommodation in a suburban house with housemates.

Today, Beth is almost unrecognisable from the person we first met. The shy woman who rarely left her room now loves music, cafes, line-dancing and scrapbooking. She

has decorated her room in her favourite pink and maintains a potted herb garden on the patio. Every week she volunteers, with assistance, at the Animal Welfare League (she loves the cars and now has one of her own at home); and she regularly visits her father in his aged care facility.

A staff member recalls a conversation with a well meaning aged care worker at the beginning of this process, who asked "What can you give Beth that she doesn't get here?"

\* Names and circumstances depicted have been de-identified.

# Our Programs

## Mental Health

### Gold Coast

#### Resident Support Program

Department of Communities funded, this is an initiative which provides personal care and community-access support to improve the lives of people with a disability who are living in boarding houses and hostels.

#### Yallahah House - Holiday House

Funded by the Department of Health and Ageing, this service provides respite for people with a mental illness (referral from government agencies, other agencies or self referrals from carers or recipients).

#### MOSAIC

Funded by Department of Communities, MOSAIC is a transitional recovery model which is a 3 stage approach for people living with a mental illness; from discharge to community.

#### Project 300

Department of Communities funded, this program provides individualised support to people with a psychiatric disability to move from long-stay hospital admissions into the community of their choice. Supports are delivered in the person's own home and include living skills, personal care, community access and social supports.

#### HASP

Department of Communities funded, this program provides housing and support to individuals with a psychiatric disability.

### Palm Beach

#### enVision Living and Life Skills Centre

Centre based activities that involve both group and individual supports. Access is about building an individual's personal strengths by focusing on barriers as identified by participants to work earn or learn.

**Peer support groups** – Surf Group, music group, women's group, craft group and mens group.

**Health Promotion** – Access to an individual support program that incorporates general health and wellbeing through participation in physical activities that promote health and wellbeing.

### Logan

#### MOSAIC (operates from Pinelands)

Funded by Department of Communities MOSAIC is a transitional recovery model which is a 3 stage approach for people living with a mental illness; from discharge to community.

### Sunshine Coast

#### PEARL

Operating in Maroochydore on the Sunshine Coast, this Resident Recovery Program is funded by the Australian Government and the Queensland Government through the National Partnership Agreement on Homelessness. Individualised, flexible and responsive consumer operated services which will include day resources, a residential component outreach and a warm line.

#### Adult Lifestyle Support

Department of Communities funded, this program provides individualised support to people with a psychiatric or dual psychiatric and intellectual disability to achieve a personally and socially valued quality of life. Supports are delivered in the person's own home and include living skills, personal care, community-access and social supports.

#### THYME Program

The program aims for improved services access for individual's eligible under the project 300 guidelines when no alternative community services are available. The program provides time limited coordinated support that includes community access, in home support and case management.

#### Brokerage Programs

enVision works in partnership with a range of other third sector services to provide specialist support to people affected by mental illness and dual disability. This support includes family support, individual support and respite.

#### Synergy

Funded by Department of Communities, Synergy aims to provide support to families when one or both parents are affected by mental illness and have children under the age of 18 years living at home. The program operates on a family resourcing model, assisting the family to develop the skills, support networks and resources to meet the needs of all members.

### Ipswich

#### Resident Support Program

Department of Communities funded, this is an initiative which provides personal care and community-access support to improve the lives of people with a disability who are living in boarding houses and hostels.

#### HASP

Department of Communities Disability Services funded, this program provides housing and support to individuals with a psychiatric disability.

#### Adult Lifestyle Support

Department of Communities Disability Services funded, this program provides individualised support to people with a psychiatric or dual psychiatric and intellectual disability to achieve a personally and socially valued quality of life. Supports are delivered in the person's own home and include living skills, personal care, community-access and social supports.

#### TIDES

Department of Communities Disability Services funded, this Resident Recovery service model has been developed to assist people with moderate to severe mental illness to break the cycle between homelessness, admission to Queensland Health inpatient facilities and boarding houses or hostels.

# Our Programs

## Commonwealth Respite & Carelink Centre



Funded by the Department of Health and Ageing, the CRCC Respite and Information Service provides assistance to people in the community wishing to access information, respite, and/or assistance to access community services. The respite service offers carers of people with a disability; people with mental illness; or people who are frail with age and/or have dementia, assistance to access short-term respite in their home or community including at an overnight respite cottage or aged care facility. Assistance can also be provided to meet the associated costs of these services.

### Brisbane South Carebus

Funded through the Department of Health and Ageing, the Commonwealth Carer Respite and Carelink South Brisbane Carebus is a mobile resource unit, which can be booked at no cost, for information displays at community events and venues, such as: carer support groups, community centres, church fetes, conventions, open days, hospitals, libraries, Special Education Units, community organisations.

## Our Programs

### Respite Houses

#### Bluegums Day and Overnight Centre – Beenleigh

Funded by the Department of Health and Ageing, Bluegums is located in Shalier Park and provides a range of activity options to people with a disability and their parents/carers. Options include in-home; day; evening; after-school; friendship club; overnight stays in a home-like environment; and parent/carer groups. Strong emphasis is placed on resourcing families through information, education, respite and linking with their community.

#### Bayside Dementia Cottage – Bayside

Funded by the Department of Health and Ageing, the Bayside Dementia Cottage provides a personalised respite experience in a home-like environment. It is an innovative dementia respite care model that works closely with other dementia and specialist services in responding to the needs of people with dementia and their carers. Bayside offers overnight, weekend or longer; planned and unplanned respite stays.

#### Park Vista Holiday House – Eagleby

Funded by the Department of Families, Housing, Community Services and Indigenous Affairs, Park Vista Holiday House offers carers of people with mental illness, dual diagnosis, intellectual disability including autism, an opportunity to access planned and unplanned community overnight respite options in a holiday environment.



#### Ivanhoe Holiday House- Kuraby

Funded by the Department of Families, Housing, Community Services and Indigenous Affairs, Ivanhoe Holiday House offers carers of people with mental illness, dual diagnosis, intellectual disability including autism, an opportunity to access planned and unplanned community overnight respite options in a holiday environment.

#### Summerhill Holiday House – Victoria Point

Funded by the Department of Families, Housing, Community Services and Indigenous Affairs, Summerhill Holiday House offers carers of people with mental illness, dual diagnosis, intellectual disability including autism, an opportunity to access planned and unplanned community overnight respite options in a holiday environment.

#### Gulubia Holiday House- Calamvale

Funded by the Department of Families, Housing, Community Services and Indigenous Affairs, Gulubia Holiday House offers carers of people with mental illness, dual diagnosis, intellectual disability including autism, an opportunity to access planned and unplanned community overnight respite options in a holiday environment.

# Our Programs

## Northern Services

### Salisbury

#### YCP (Young Carers Project)

Funded by the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), YCP assists young people who are up to age 25, and are at risk of early exit from primary or secondary education due to the care and support they provide for a parent, partner, child, relative or friend with a disability, a mental illness, physical condition, alcohol or drug dependency, or who is frail with age. Assistance can include individualised and/or group activity respite options.

#### Respite Support for Carers of Young People with a Severe or Profound Disability

Funded through Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), this project works alongside CRCC South Brisbane and Carers of young people with severe or profound disability to plan and coordinate flexible responses to their respite needs.

#### Indig-n-arts Project

Funded through the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), Mental Health Respite Program and coordinated by FSG Australia's Commonwealth Respite and

#### Dementia Education and Training Project

Funded by Department of Health and Ageing, this project provides education, training and support to carers of people living with early on-set dementia. The program offers individualised assistance to carers and their families within the home environment.

Support groups and educational seminars are also provided.

#### Pinelands House

Funded by FSG Australia, Pinelands is the perfect venue for carer morning teas, retreats, forums and staff training. Pinelands house is available to the public community for a small fee. It is also available for short-term accommodation in planned, emergency or transitional care situations for children and is used for Young Carer Projects.

#### Positive Futures Project – Brisbane South

Funded by Department of Health & Ageing, the Positive Futures Program, aims to assist ageing carers, their sons/daughters with disabilities and other nominated family members, to plan for the future, create goals and take steps towards achieving those goals. Carers have the opportunity to engage in the future planning process in a small group format or individually, according to need.

#### MHRP (Mental Health Respite Project)

Funded through the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), this program offers assistance to carers of people with severe mental illness/psychiatric disability, and carers of people with autism or intellectual disabilities, with access to a wide range of flexible and holistic respite options.

#### Emergency Response Funding (Greater Brisbane)

Funded by the Department of Communities, these community funds are available to assist people with a disability during an unpredicted emergency or crisis situation.



### Beaudesert

#### Yo! Beau

Funded by the Department of Health and Ageing, this service provides social and recreational activities and respite for school age people with a disability and their families living in the Beaudesert region.

#### YBYC (Yo!Beau Youth Club)

Funded by the Department of Health and Ageing, this project provides young people with a disability with opportunities to meet socially with their peers, and together attend community events or participate in activities based on their individual and the group's interests, skills and abilities.

#### Lifelong Planning Support Officer Program

The Lifelong Planning Support Officer program is an initiative funded by Department of Communities - Disability Services. It is an information, referral and community development program developed to assist people with a disability (up to 65 years) and their families and carers. This program offers assistance to community members during the transitional points in their lives with information and resources to assist them to participate more fully in their community.

# Our Services

## Service Support & Business Services



### FSG Green Services

FSG Australia is pleased to offer a range of cleaning, gardening and maintenance services. These services include:

- **The Green Shop**
- **Greening FSG** (Gardening & Landscaping services)
- **Green Clean** (Cleaning service)
- **FSG Maintenance** (general repairs, furniture removal)

All FSGA houses and offices are green. All cleaning products used are from the FSGA Green Shop and are available for general community purchase.

#### The Green Shop

The Green Shop was developed as a main focal point for this environmental commitment. FSGA stocks and sells a full range of environmentally friendly household cleaning and personal care products to the public. Best of all, any profits made through FSGA's green initiatives contribute to improving and expanding the direct services and opportunities we provide.

#### FSG Green Clean

The FSGA Green Clean team maintains overall cleanliness of all FSGA houses and are also available for private hire. FSG Green Clean uses products that are environmentally friendly and are non-toxic, hypo-allergenic; are free of chemicals, perfumes, thickening agents and phosphates.

#### Greening FSG

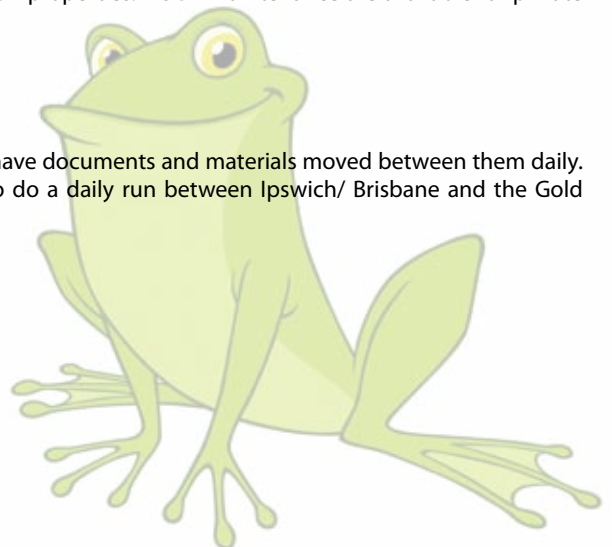
The Greening FSG team are responsible for maintaining the grounds of all FSGA properties and are also available for private hire. The Greening FSG service is a win not only for the environment, but for the people to whom we provide services. All profits made through FSG Australia's green initiatives contribute to improving and expanding the direct services and opportunities we provide.

#### FSGA Maintenance

The FSGA Maintenance team are responsible for general repairs, furniture removal, rubbish removal and other general maintenance for FSGA properties. FSGA Maintenance are available for private hire.

#### FSGA Couriers

FSGA has many offices which need to have documents and materials moved between them daily. FSGA Couriers has been established to do a daily run between Ipswich/ Brisbane and the Gold Coast.



## *FSGA Quality Standards Team*

The Quality Standards Team works under the philosophy of 'Human Rights in Practice' (HRP) which teaches us about respect for others; understanding why people react as they do and recognising that people respond to the way they are treated.

The Quality Standards team implements HRP across FSG Australia; ensures that least restrictive actions are maintained at all times where there is a need to protect people from harm; advocates for the rights of all people with a disability; ensures that the organisation observes the legislated Quality standards and ensures that the Charter of Human Rights is observed across the organisation.

# Human Rights in Practice

## *Employment & Brokerage Services*

FSG Australia is a Registered Training Organisation (RTO) offering Certificate III in Disability Studies, as well as a unique mentoring program for people new to the industry, who do not yet have qualifications. FSGA employees also access on-going relevant training opportunities to enhance their professional knowledge and build skills in specific areas of work.

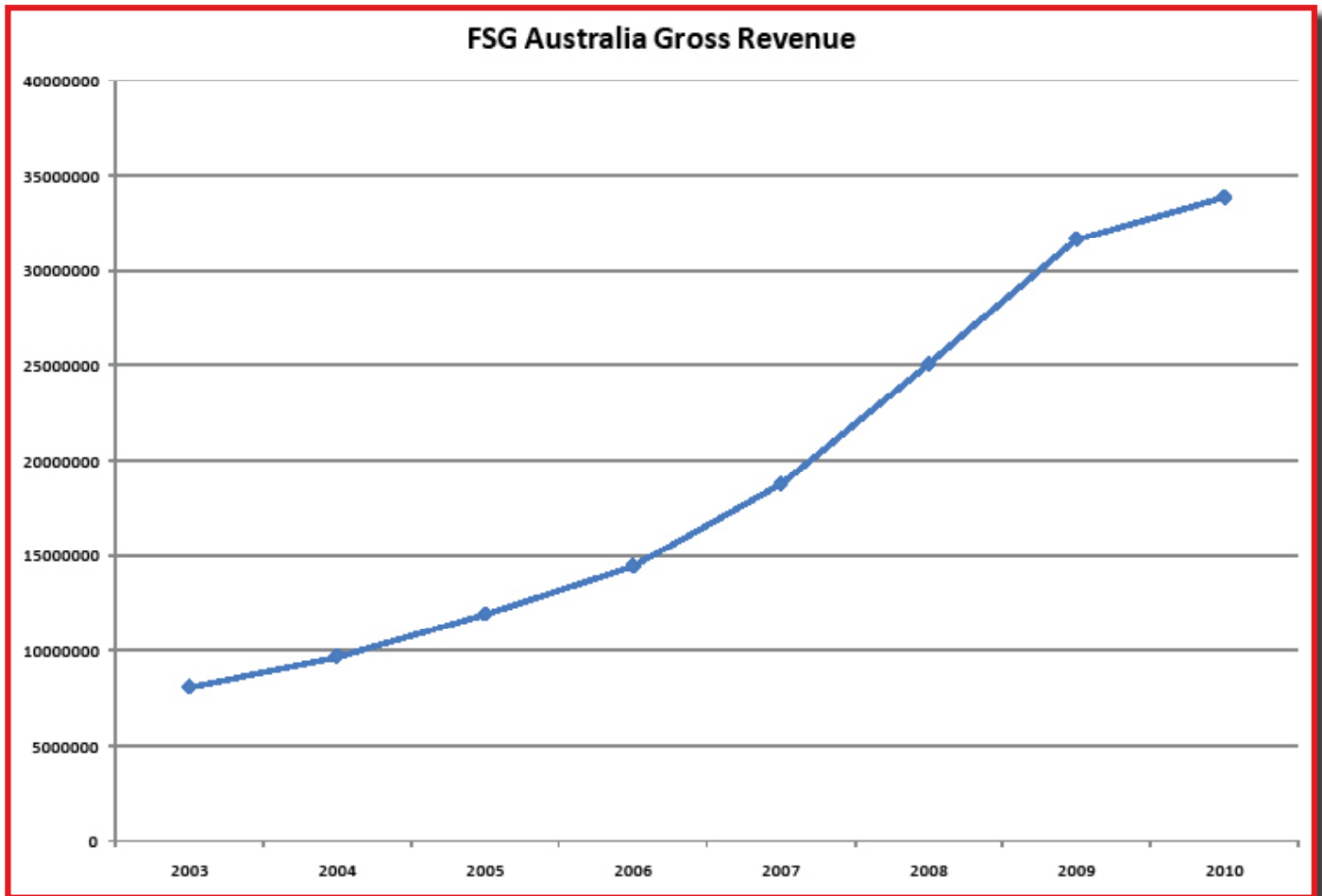
FSG Agency broker qualified staff with experience in disability, aged care, mental health and children's services in a range of settings, for example in the person's home, centre based activities, camps, vacation care and community activities. We can also supply staff who are fully trained in high care specialised areas such as epilepsy, use of hoists, peg-feeding and administering medication.



# Chief Financial Officer's Report

## 2010 Financial Performance

The Financial year ended 30th June, 2010 has been one of the toughest in our thirty year history for a number of reasons. Growth in Gross revenue slowed to 7% per annum when the average growth over the last five years has been over 25%. At the same time wages and on-costs grew by 15% in this year with Supplementation Funding representing only 32.7% of this increase.

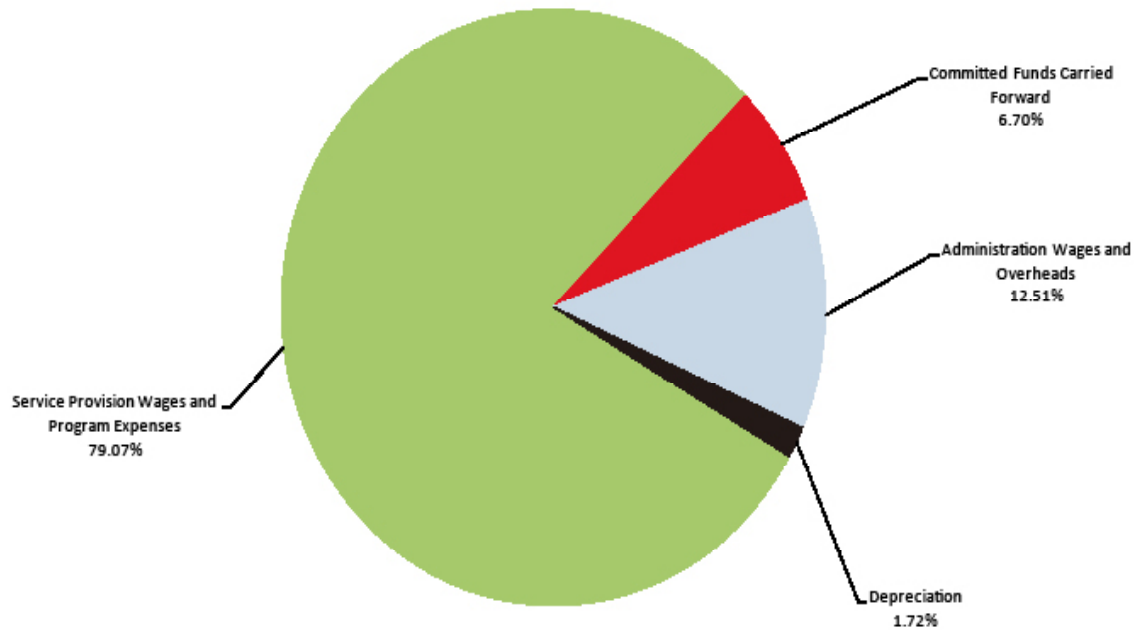


In October 2009, FSG Australia were successful in securing eight specialised disability houses under the Economic Stimulus Package offered by the Commonwealth Government. We are currently negotiating head lease arrangements on another seventeen of these houses through the Gold Coast Housing Company which represents a significant improvement in accommodation stocks for people with a disability in our region.

The surplus recorded this year of \$146,249 represents just 0.43% of Gross Income for the year. Going forward the organisation must look to raising this margin in a number of ways from increased private income through our Green initiatives, FSG Employment and Training as well as looking to our unfunded programs for funding or savings. Administration (including Wages and On Costs) was 10.7% of total expenditure.

**Paul Teefy**  
Chief Financial Officer

### FSG Australia 2010 Expenses



### FSG Australia Income Statement For The Year Ended 30th June, 2010.

	2010	2009
<b>Revenue from Ordinary Activities</b>		
Interest Received	\$ 12,449	\$ 7,237
Grants and Government Funding	\$ 28,024,099	\$ 25,312,347
Donations	\$ 46,015	\$ 40,557
Rent and Auspice Income	\$ -	\$ 5,220
Program Income	\$ 1,966,379	\$ 4,037,948
Brokered Income	\$ 1,033,725	\$ 1,077,824
Committed Grant Funds Transferred	\$ 2,715,038	\$ 1,125,928
Sundry Income	<u>\$ 5,109</u>	<u>\$ 31,615</u>
<b>TOTAL REVENUE FROM TRADING ACTIVITIES</b>	<b>\$ 33,802,813</b>	<b>\$ 31,638,675</b>
<b>Expenses from ordinary activities</b>		
Finance Costs	\$ 237,783	\$ 182,236
Depreciation Expenses	\$ 579,188	\$ -
Program Expenses	\$ 5,739,337	\$ 6,075,354
Administration Expenses	\$ 1,452,941	\$ 1,680,161
Administration- Rent	\$ 624,661	\$ 584,124
Committed Funds Carried Forward	\$ 2,256,619	\$ 2,715,038
Capital Expenses	\$ 166,198	\$ 66,795
Wages, On-Costs and Consultants	<u>\$ 22,599,877</u>	<u>\$ 19,651,984</u>
<b>TOTAL EXPENSES FROM TRADING ACTIVITIES</b>	<b>\$ 33,656,603</b>	<b>\$ 30,955,691</b>
<b>TRADING PROFIT BEFORE INCOME TAX</b>	<b>\$ 146,210</b>	<b>\$ 682,984</b>
Income Tax Expense	\$ -	\$ -
<b>SURPLUS FOR THE YEAR</b>	<b>\$ 146,210</b>	<b>\$ 682,984</b>

# Chief Financial Officer's Report

## 2010 Financial Performance

### Balance Sheet At At 30th June, 2010.

	2010	2009
<b>Current Assets</b>		
Cash and cash equivalents	\$ 552,926	\$ 250,064
Trade and other receivables	\$ 356,799	\$ 930,378
Other current assets	\$ 49,681	\$ 36,330
<b>TOTAL CURRENT ASSETS</b>	<b>\$ 959,406</b>	<b>\$ 1,216,772</b>
<b>Non-current Assets</b>		
Property plant and equipment	\$ 11,149,454	\$ 9,890,148
Other non-current asset	\$ 68,184	\$ 69,083
<b>TOTAL NON-CURRENT ASSETS</b>	<b>\$ 11,217,639</b>	<b>\$ 9,959,231</b>
<b>TOTAL ASSETS</b>	<b>\$ 12,177,044</b>	<b>\$ 11,176,003</b>
<b>Current Liabilities</b>		
Trade and other payables	\$ 3,717,308	\$ 4,590,629
Short-term borrowings	\$ -	\$ 1,767,394
Short-term provisions	\$ 310,856	\$ -
<b>TOTAL CURRENT LIABILITIES</b>	<b>\$ 4,028,165</b>	<b>\$ 6,358,024</b>
<b>Non-current Liabilities</b>		
Long term borrowings	\$ 5,165,303	\$ 1,855,113
Long-term provisions	\$ 221,490	\$ 346,990
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>\$ 5,386,793</b>	<b>\$ 2,202,103</b>
<b>TOTAL LIABILITIES</b>	<b>\$ 9,414,958</b>	<b>\$ 8,560,127</b>
<b>NET ASSETS</b>	<b>\$ 2,762,086</b>	<b>\$ 2,615,876</b>
<b>EQUITY</b>		
Reserves	\$ 263,295	\$ 263,295
Retained Earnings	\$ 2,498,791	\$ 2,352,581
<b>TOTAL EQUITY</b>	<b>\$ 2,762,086</b>	<b>\$ 2,615,876</b>

Extract from Audited FSG Australia Annual Report for the Year Ended 30th June, 2010.



## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF FSG AUSTRALIA

### ***Report on the Concise Financial Report***

The accompanying concise financial report of FSG Australia, which comprises the Balance Sheet as at 30 June 2010, and the Income Statement, Balance Sheet, Statement of Recognised Income and Expenditure and the Cash Flow Statement for the year ended on that date and related notes which was derived from the audited financial report of FSG Australia for the year ended 30<sup>th</sup> June 2010 as well as the discussion and analysis and Directors Declaration. The concise financial report does not contain all the disclosures required by Australian Accounting Standards.

### ***Directors' Responsibility for the Financial Report***

The directors of the Company are responsible for the preparation and fair presentation of the concise financial report in accordance with Australian Accounting Standard 1039: Concise Financial Reports (including the Australian Accounting Standards) statutory and other requirements. This responsibility includes establishing and maintaining internal controls relevant to the preparation of the concise financial report and selecting and applying appropriate accounting policies and making accounting estimates that are appropriate in the circumstances.

### ***Auditors Responsibility***

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We conducted our independent audit in accordance with Australian Auditing Standards of the financial report of the Company for the year ended 30<sup>th</sup> June 2010. Our audit report on the financial report was signed on 27<sup>th</sup> October 2010 and was not subject to any qualification. Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

Our procedures in relation to the concise financial report included testing that the information in the concise financial report is derived from, and is consistent, the financial report for the year, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the full financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039: Concise Financial Reports and whether the discussion and analysis complies with the requirements laid down in AASB 1039.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Independence**

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, previously provided to the directors of FSG Australia, would be in the same terms if provided to the directors as at the date of this auditor's report.

### **Audit Opinion**

In our opinion, the concise financial report of FSG Australia for the year ended 30<sup>th</sup> June 2010 complies with Accounting Standard AASB 1039: Concise Financial Reports.



Geoffrey V Powell, Director  
Tyndale KSG Pty Limited  
Authorised Audit Company

DATE 27<sup>th</sup> October 2010



# *Acknowledgements* **Thank you one and all!**

**Y**OU KNOW WHO YOU ARE and we do too... in fact, there now are so many wonderful sponsors and friends of FSGA that we simply don't have the space to list you all, and do your generosity justice in this report.

Please know that without you we wouldn't be where we are today, not able to achieve the many, many initiatives that make a positive difference in peoples' lives, but are not funded. We thank you for your time, your community efforts, your donations and financial support and most of all for your faith in our vision.

# Thank You!

# Thank You!



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